

ANAPATHRESEARCH.COM PRIVACY POLICY

1. Identity and contact details of the Data Controller:

AnaPath Research S.A.U. (also referred to as "APR", "we", "us" or "our") with fiscal identification number (CIF) A08925935 is the controller of your personal information. Our registered office is at carrer Argenters, 6, 08130 Santa Perpètua de Mogoda, Barcelona, and our email is protecciondedatos@anapathresearch.com.

2. Personal information we collect

If you contact us through the email address or telephone number indicated on the web site, we may need to process your name, email address or telephone number, as well as any other information you provide us so that we may respond to your request.

If you send us your CV through the email address indicated on our website, we will process the personal data you provide in it for the purposes indicated in the following section (Purposes and legal bases processing your personal information).

If you send us a request to exercise your data protection rights, either by email or by post, we will process your personal data such as name, surname, postal or email address to handle and respond to your request.

If you only visit and browse our website, we do not process your personal data, except for information regarding the functioning of the Internet (your browser, IP address from which you connect, etc.). We do not use cookies or similar technologies.

3. Purposes and legal bases for processing your personal information

Your personal data will be processed by APR, as data controller, for the purposes that, according to the corresponding legal bases, are indicated below.

Respond to the requests or questions you send us

Respond to requests for information or services that you may make to us by email or telephone.

To fulfill the legal obligations that apply to us

If you send us a request to exercise your data protection rights, either by email or by post at the address indicated in this privacy policy, we will process your personal data in order to fulfill the legal obligations that apply to us.

Processing done by virtue of your consent

By sending us your CV you consent to our processing the personal data you provide for the purpose of contacting you in relation to the selection processes we carry out and to manage your participation in them.

Your consent to our processing your data is always revocable, without affecting the legitimacy of the processing carried out before revoking consent. You may request to revoke your consent at any time as explained in the section on Data Protection Rights in this privacy policy.

4. Information sharing

We do not foresee sharing any of your personal information with third parties unless we are legally obliged to do so.

We do not anticipate any international transfer of data.

5. Data retention

Personal data will be kept for the periods applicable in each case, considering the following criteria:

- **Retention of commercial documents:** for six (6) years, in accordance with article 30 of the Commercial Code.
- **CVs:** if you submit your CV via the email address indicated on the website or by some other means, we will keep it for one (1) year, unless you revoke your consent, and we have no legal obligation to keep it longer.
- **Other periods:** for the time necessary to handle any claims or for legally required periods

6. Data protection rights

You may exercise the following rights at any time:

- **Right to information:** you have the right to receive information about how your personal data is processed and this information can be found in this privacy policy.
- **Right to access:** this means that (a) you can find out whether we are processing your personal data, (b) if we are processing your personal data, you can obtain information about such processing, and (c) you can obtain a copy of your personal data.
- **Right to rectification:** you can request that we correct any inaccurate information about you or, depending on why the information is being processed, you may ask us to complete any incomplete information about you.
- **Right to erasure:** you have the right to ask us to erase your personal information, where one of the following grounds apply:
 - your personal data are no longer necessary for the purposes for which they were collected.
 - you have withdrawn your consent and for those processing activities based on your consent we have no other legal ground for such processing;
 - your personal data have been unlawfully processed;
 - the data controller must comply with a legal obligation to erase your data.
- **Right to object:** for personal reasons, you can object to the processing of personal data based on legitimate interest.

- **Right to portability:** when your personal data are legitimately processed by automated means based on your consent or on a contract, you have the right to request to receive your personal data in a structured, commonly used and machine-readable format and to transmit those data to another controller.
- **Right to restriction on processing:** you have the right to request (1) restriction of processing of your personal data when (a) you contest the accuracy of personal data held by us, in which case the restriction of processing will apply for a period enabling us to verify the accuracy of your personal data; or (b) you have objected to the processing based on legitimate interest, while we verify whether your grounds of legitimate interest outweigh ours; and (2) the retention of your personal data when (a) the processing is unlawful and you have objected to their deletion, or (b) we no longer need your personal data for the purpose of the processing but you request them for the formulation, exercise or defense of legal claims.
- **Right not to be subject to automated individual decisions, including profiling:** we do not process any data for the purpose of making automated individual decisions or for profiling.
- **Right to withdraw consent:** where the processing is based on your consent, you have the right to withdraw that consent at any time, without affecting the legitimacy of any processing based on your consent before you have revoked it.

To exercise any of your rights as described above, you must send your request in writing to AnaPath Research S.A.U., at the postal address indicated above or via email at protecciondedatos@anapathresearch.com, and attach a copy of your national identity card (DNI) or other similar document (passport, NIE, etc.) which identifies you.

Your request to exercise your rights will be dealt with within one month of receipt, which may be extended for up to two more months if necessary due to the complexity or number of requests received. Should the deadline be extended, we will inform you during the first month after receiving your request and explain the reasons for the delay.

You may also file a complaint with the Spanish Data Protection Agency (www.aepd.es) if you consider that your data protection rights have been infringed or your request to exercise your rights has not been handled correctly.