

AnaPath Research's COVID-19 Pandemic Business Continuity Plan

Dear Clients of AnaPath Research S.A.U.,

AnaPath Research is actively monitoring the coronavirus (COVID-19) situation and its impact in Spain. Despite the difficult times consequent to the pandemic, at AnaPath Research we remain committed to supporting our clients uninterruptedly while protecting our employees. Our planning and preparedness activities and our actions are aligned to the level of threat, the level of impact and potential for escalation.

Our Business Continuity Plan includes, but is not limited to, the following:

- Teleworking; essential operations are carried out *in situ*.
- Remote-access VPN connection to our network for normal operation and remote management of any IT incidences.
- Videoconferences and telephone calls to communicate with our clients and within the organization.
- Risk level assessment of our critical vendors, such as animal, food and bedding suppliers; veterinary, chemical and pharmaceutical product suppliers; building and technical services; chemical and biological waste services; intrusion and fire alarm services; as well as other parties we depend on. We have confirmed that they are operating normally and supporting our business as usual.
- Inventory of the PPE (Personal Protective Equipment), which guarantees operations during, at least, the next three months; contact with specific suppliers to ensure supply.
- Continuous contact with critical service vendors, such as cleaning and security, to ensure service delivery.
- Continuous updates to our teams to ensure real-time communication of changes in the prevention plans.
- Regular updates from team leaders on planned and ongoing work; implementation of measures to support operational activities.

Our commitment to people's health and safety

AnaPath Research is taking proactive measures to provide a safe environment for our employees and visitors as follows:

- Specific safety plans have been prepared for each individual area: animal facilities, offices, laboratories and common areas (reception, rest rooms, locker rooms, meeting rooms, canteen and corridors).
- Daily body temperature checks of all persons accessing AnaPath Research facilities at the Santiga and Castellar sites. Personnel with temperature ≥ 37.1 °C shall inform their superior and return home. Also, they shall inform the healthcare authority and / or their local medical centre.
- Use of PPE (Personal Protective Equipment): masks, face shields, safety glasses, disposable laboratory coats, Tyvek coveralls and gloves are available to all personnel. Instructions for use have been distributed to all staff members.
- Gel sanitizers are available at the entrances of all buildings and in offices. Virucidal cleaning products are used throughout the facility and offices.
- Social distancing rules have been established: 2 meters between workers and in common areas.
- Posters on hygiene measures have been placed at the main entrance and common areas.
- Emergency plan, Business Continuity Plan and emergency contacts are available in all areas.

We would like to emphasize that our commitment to our clients is to continuously monitor and proactively manage the situation in order to prevent any negative impact on the services we provide.

At AnaPath Research we would be glad to answer any questions or provide any additional information you may require.

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